

Manon Lilott Kempermann

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Education

Saarland University

2023 - 2026 (expected)

BSc Data Science and Artificial Intelligence, Minor in Philosophy

- Grade average: 1.3 (1.0 is highest on the German scale; ~3.8 US GPA, ~UK first-class honours)
- Honours Programme, Faculty of Computer Science & Mathematics (top 5% of students)

Talent & Program Management

Generator Resident - Longitude DC Intensive

June 2026 - Present

Constellation x Kairos, Berkeley

- Co-directs [Longitude](#), a fully funded 8-day AI policy program in Washington, DC (October 2026) that brings 15 high-context technical AI safety professionals into AI policy work.
- Owns candidate recruitment, including targeted sourcing across AI safety research fellowships and referral networks, and designs the application process.
- Sets strategic vision, selects speakers, designs programming, and manages on-site logistics.

Pathfinder Mentor

December 2025 - Present

Kairos

- Mentors AI safety university group organizers within the Pathfinder Fellowship on group strategy and career development.

Program Director

January 2026 - September 2026

Safe AI Germany (SAIGE)

- Founded and directs the SAIGE Incubator, a German national AI safety research fellowship: Spring 2026 cohort of 70 mentees working in 22 mentored projects across four tracks, with an extension running through September 2026.
- Owns program design end to end, including setting strategic vision, sourcing and selecting mentors and mentees, supporting teams throughout the cohort, and evaluating the program.

Teaching Assistant

May 2026

ML4Good

- Teaches technical AI safety (AI agents, reasoning models, chain-of-thought monitoring, evaluations) to early- and mid-career participants and advises them on careers into AI safety.

Founder and Lead Organizer

August 2025 - April 2026

AI Safety Saarland

- Founded and led the university AI safety group with a 10-person executive team.
- Hosted a public lecture series (300+ attendees) and an AI Safety Introductory Fellowship (40 fellows), and managed a mentored research fellowship (30 fellows, 15 mentors), including mentor and fellow sourcing and selection, programming, and evaluation.

Research

Research Assistant

May 2024 - February 2026

Interdisciplinary Institute for Societal Computing, Saarland University

- Brahmani Nutakki, **Manon Kempermann**, Ingmar Weber: You See It, They Don't: An Exploratory Study of User-to-User Variation in Instagram Comments. ICWSM '26. Best Poster Award. [Paper](#).
- **Manon Kempermann**, Sai Suresh Macharla Vasu, Mahalakshmi Raveenthiran, Theo Farrell, Ingmar Weber: Safe for Whom? Rethinking How We Evaluate the Safety of LLMs for Real Users. IASEAI '26. [Preprint](#).
- Jianlong Zhu, **Manon Kempermann**, Vikram Kamath Cannanure, Alexander Hartland, Rosa M. Navarrete, Giuseppe Carteny, Daniela Braun, Ingmar Weber: Learn, Explore and Reflect by Chatting: Understanding the Value of an LLM-Based Voting Advice Application Chatbot. ACM CUI '25. [Paper](#).

Scholarships and Honors

2025 - ongoing

Cusanuswerk Scholarship (German Federal Ministry of Research): top 1% of German students

2025

Young Researcher and Abbe Grantee, 12th Heidelberg Laureate Forum (Carl-Zeiss Foundation)